

## **Licensed Practical Nurse Full Time / Part Time LPN**

Compass Home Health & Rehab census continues to grow as we are in search of Licensed Practical Nurses.

- We are willing to fully train the appropriate nurse
- We don't over stress our nursing team and appropriately match our census with referrals taken.
- We offer sedans with strong safety features for company cars (no small compact vehicles).
- Our productivity standards are much lower or softer than our competitors.

E-mail Resume to: [cskrypski@compasshomehealth.net](mailto:cskrypski@compasshomehealth.net) or fax to: 570 520 4078

### **Job Description Summary:**

The Licensed Practical/Vocational Nurse is responsible for providing direct patient care under the supervision of a registered nurse. Responsibilities include following the plan of care, providing treatments, and working collaboratively with the members of the team to help meet positive patient care outcomes.

### **Essential Job Functions/Responsibilities:**

1. Provides direct patient care as defined in State's Name Nurse Practice Act.
2. Implements plan of care initiated by the registered nurse.
3. Provides accurate and timely documentation consistent with the plan of care.
4. Assesses and provides patient and family/caregiver education and information pertinent to diagnosis and plan of care.
5. Participates in coordination of home health services, appropriately reporting the identified needs for other disciplines (HHA, OT, PT, MSW, ST,) to the registered nurse and/or Clinical Supervisor.
6. Uses equipment and supplies effectively and efficiently.
7. Participates in personal and professional growth and development.
8. Performs other duties as assigned by the registered nurse.

The above statements are intended to be a representative summary of the major duties and responsibilities performed by incumbents of this job. The incumbents may be requested to perform job related tasks other than those stated in this description.

### **Position Qualifications:**

1. Graduate of an accredited practical nurse or vocational nursing program and licensed in state of PA.
2. Has one year nursing experience. Community/home health or medical/surgical experience is preferred.
3. Possess and maintain CPR Certification, valid driver's license.
4. Complies with accepted professional standards and practice.

### **Benefits:**

- Health/Dental/Vision benefits/PTO to all employees over 30 hours per week. PTO and holiday pay given to all Part Time employees 20 to 29.99 hours per week.
- Company is locally owned and operated as the CEO is a physical therapist who is quality and outcome driven (no corporate mandates).
- Short term/Long term disability, critical illness and other programs offered through Colonial Life.
- PTO can be carried over or bought out at a percentage of hourly rate.
- Direct Deposit